

DROPLET INTERVENION

before droplets grow into floods

1.

"I wonder what happened here?"
Stop the situation quickly. Reflect, wonder, verbalize. Listen and pay attention to everyone.
Don't point a finger or blame anyone. Take time.

"How did you feel?"

2.

Allow everyone to speak and tell their own experiences. Try to listen to all participators. All feelings and thoughts are allowed.

"Do you think it was nice, fair or right for everyone?"

3.

Encourage children to discuss. Listen carefully. Tell also your own thoughts. Say that someone might also feel bad in this kind of situation.

"Could we agree not to do something like this anymore?"

4.

Talk together about what happens if these situations can go on. Do we want anyone here to be scared about expressing themselves, being as they are or joining group activities?

Intervene in small drops persistently!



